
National Inclusion Week

23 – 29 September 2019

Programme of staff events for National Inclusion Week 2019

National Inclusion Week is a unique opportunity for staff to get connected to, learn from and engage with people who are passionate about inclusion in our workplace and beyond.

We have a full week of workplace activities and events lined up that highlight the importance of inclusion. You can view and book onto these events from this programme. We do ask that people do attend when they have committed to a booking, as places are limited.

We hope you'll be able to join us and look forward to seeing you there.

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Events by date

Session	Monday 23 rd	Tuesday 24 th	Wednesday 25 th	Thursday 26 th	Friday 27 th
Transgender Awareness	10:00 – 12:00 <i>Friars Walk, Lewes</i> <i>(video conference Bexhill Hospital)</i> Click to book for Lewes Click to book for Bexhill				10:00 – 11:30 <i>St Mary's House, Eastbourne.</i> Click to book
Deaf Awareness	12:30 – 14:00 <i>Friars Walk, Lewes</i> Click to book	15:00 – 16:30 <i>Bexhill Hospital</i> Click to book			
Values Based Recruitment	12:00 – 12:30 <i>Coastal CCG, Goring by Sea</i> Click to book	10:00 – 10:30 <i>Hampden Park Surgery, Eastbourne</i> Click to book	12:15 – 12:45 <i>Bexhill Hospital</i> Click to book	12:30 – 13:00 <i>Friars Walk, Lewes</i> Click to book	
			15:00 – 15:30 <i>Hove Town Hall</i> Click to book	13:30 – 14:00 <i>Crawley Hospital</i> Click to book	
Dementia Friends (1 & 1.5 hour sessions available)	12:30 – 13:30 <i>Crawley Hospital</i> Click to book		10:00 – 11:00 <i>Mind, Durrington</i> Click to book		14:00 – 15:30 <i>Bexhill Hospital</i> Click to book
			11:15 – 12:15 <i>Mind, Durrington</i> Click to book		
Learning Disability Awareness (1 & 3 hour sessions available)	13:00 – 16:00 <i>St Mary's House, Eastbourne</i> Click to book				
	14:00 – 15:00 <i>Friars Walk, Lewes</i> Click to book				

Session	Monday 23 rd	Tuesday 24 th	Wednesday 25 th	Thursday 26 th	Friday 27 th
Recruiting, Supporting and Working with Interns with Learning Disabilities	12:00 – 13:30 <i>Eastbourne District General Hospital</i> Click to book				
How do your beliefs affect the health choices you make?	17:00 – 19:00 <i>Eastbourne Town Hall</i> Click to book				
Equality Monitoring “What’s it got to do with you?”	12.00 – 13.00 <i>St Mark’s House, Eastbourne</i> Click to book	12.00 – 13.00 <i>County Hall, Lewes</i> Click to book			12.00 – 13.00 <i>Ocean House, St Leonards</i> Click to book
Modern Slavery (1 & 2 hour sessions available)	13:00 – 14:00 <i>Hove Town Hall</i> Click to book	10:00 – 12:00 <i>County Hall, Lewes</i> Click to book	15:00 – 17:00 <i>Bexhill Hospital</i> Click to book		12:00 – 13:00 <i>Crawley Hospital</i> Click to book
Being a Parent		13:00 – 14:30 <i>Hove Town Hall</i> Click to book			
Deafness and Communication			12.30 – 14.30 <i>Hove Town Hall</i> Click to book		
BAME (Black, Asian and minority ethnic) Mental Health Workshop			12:00 – 16:00 <i>St Mary’s House, Eastbourne</i> Click to book		
Cultural Intelligence		10:00 – 11:30 <i>Friar’s Walk, Lewes</i> Click to book		12:00 – 13:30 <i>Hove Town Hall</i> Click to book	
Well-being and Carers			15:00 – 16:00 <i>Coastal CCG, Goring</i> Click to book		

Session	Monday 23 rd	Tuesday 24 th	Wednesday 25 th	Thursday 26 th	Friday 27 th
Find out more about Hastings Older People Ethnic Group			9:00 – 11:00 <i>The Pop In, Hastings</i> Click to book		
Inclusion Lunch				11:30 – 12:30 <i>Charis Centre, Crawley</i> Click to book	
Raising awareness re health outcomes for Gypsy & Traveller communities	12.30 – 15.00 <i>The Shoreham Centre, Shoreham</i> Click to book				
Facing the Health Challenges of the Global Refugee Crisis			12:00 – 13:00 <i>Crawley Hospital</i> Click to book		
Supporting Refugees, Asylum Seekers and other Migrants in East Sussex					12:30 – 14:00 <i>St Mary's House, Eastbourne</i> Click to book

Please click on the town for events in:

[Bexhill & Hastings](#)

[Eastbourne](#)

[Lewes](#)

[Hove](#)

[Goring](#)

[Durrington](#)

[Crawley](#)

Bexhill & Hastings

Trans Awareness – Mon 23rd September, 10.00 – 12.00

Venue: by video conference Meeting Room 2, Bexhill Hospital

Leads: Ellis Johnson, Gendered Intelligence and Nicky Cambridge, Stakeholder Engagement Lead; Eastbourne, Hailsham and Seaford & Hastings and Rother CCG

Who can attend: NHS and County Council staff only

This interactive workshop offers attendees the chance to explore best practice and basic concepts around trans and non-binary lives. Attendees will explore the difference between sex, gender and sexuality and gain an understanding of the appropriate language when working with trans people. Participants will also gain an understanding of the mental and physical health issues affecting trans people and the current

climate for trans and non- binary people in the UK. Our aim is to improve confidence in working with and supporting trans staff, patients and service users.

www.eventbrite.co.uk/e/niw-trans-awareness-nhs-and-county-council-staff-only-tickets-69414138557?aff=affiliate1

Deaf Awareness – Tue 24th September, 15.00 – 16.30

Venue: Meeting Room 2, Bexhill Hospital

Lead: Deaf Cultural Outreach Group (DeafCOG)

Who can attend: NHS and County Council staff only

Please come and see how you might do things differently and improve outcomes for Deaf people you encounter in both your work and personal lives.

We, the Deaf community live in a parallel universe which we call the Deaf world, some of us live in between worlds, some of us feel like we don't really belong in either the Deaf world of hearing world and some of us move from one to the other in varying degrees of fluidity and proficiency.

Come and see how you can make the hearing world less alien.

Improve the quality of experience of Deaf people who you will learn do not all neatly fit in one space ship. Some of us are not neatly aligned like the stars and less predictable than astrology.

www.eventbrite.co.uk/e/deaf-awareness-tickets-70890151351

Values Based Recruitment – Wed 25th September, 12.15 – 12:45

Venue: Meeting Room 2, Bexhill Hospital

Lead: Fiona Streeter, Deputy Director Organisational Development and Corporate Affairs, Eastbourne, Hailsham & Seaford & Hastings & Rother CCG

Who can attend: NHS and County Council staff only

Values-Based Recruitment is an approach which attracts then selects applicants on the basis that their individual values and behaviours align with the values of our organisation and complement our competency based selection process.

This is a bite-size training opportunity where you can find out why values based recruitment is important; what's different about it; what Recruiting Managers need to do; and what support is available to you. We will explore how we can recruit staff who share and appreciate the NHS values we all work with. This will included talking about the type of questions to ask in interview as well as creating a values based element to the process.

www.eventbrite.co.uk/e/niw-values-based-recruitment-tickets-69403665231?aff=affiliate1

Modern Slavery – Wed 25th September, 15.00 – 17.00

Venue: Meeting Room 2, Bexhill Hospital

Lead: with Stop the Traffik

Who can attend: NHS and County Council staff only

This session will provide participants with an opportunity to think about modern slavery – what it is; how it operates and who the victims are. It will include a review of case studies and ways in which we can ensure our safeguarding practice reflects the latest evidence on keeping people safe from exploitation.

www.eventbrite.co.uk/e/niw-modern-day-slavery-tickets-69404798621?aff=affiliate1

Hastings Older People Ethnic Group – Wednesday 25 September, 9.00 – 11.00

Venue: The Pop In, Bank Building, Station Road, Hastings, TN34 1NG

Lead: Julia Wells, HOPE-G

Who can attend: NHS and County Council staff only

This talk will provide information about the work of HOPE-G and talk about initiatives for older ethnic minority people in Hastings and St Leonards area. www.eventbrite.co.uk/e/niw-hastings-older-people-group-ethnic-hope-g-tickets-70270285315

“What’s it got to do with you?” – Friday 27th September 12.00 – 13.00

Venue: Ocean House, OH Floor 1102, 87-89 London Road, St Leonards on sea TN37 6LW

Lead: Atiya Gourlay, Equality and Participation Manager

Who can attend: NHS and County Council staff only

Do you understand why we do equality monitoring? Are you aware of the changing population in East Sussex and the differences in outcomes for different groups of people, including those with different equality characteristics?

Book for this short, interactive lunchtime session

Aims of the session:

- To improve your understanding of the changing population in East Sussex, including the numbers and different equality groups, e.g. gender, age, ethnicity, disability
- To learn about the differences in outcomes for different groups of people
- To develop your confidence in understanding why we ask our customers those 'tricky and personal' monitoring questions

www.eventbrite.com/e/inclusion-week-staff-briefing-equality-monitoring-whats-it-got-to-do-with-you-tickets-71253913373?aff=ebdssbdestsearch

Dementia Friends – Fri 27th September 14.00 – 15.30

Meeting Room 1, Bexhill Hospital

Lead: Sally Hemmings, Bexhill Dementia Action Alliance (BDAA)

Who can attend: NHS and County Council staff only

A Dementia Friends Information Session is a fun, interactive way to learn a little about dementia and how it can affect people’s lives. Led by a volunteer Dementia Friends Champion, the workshop covers five key messages that everyone should know about dementia, through activities and discussion.

At the end of the session, you will have the opportunity to turn your understanding into action by committing to a dementia-friendly action.

No action is too big or small – from wearing a Dementia Friends badge to spreading the word on social media.

www.eventbrite.co.uk/e/niw-dementia-friends-tickets-69399492751?aff=affiliate1

Eastbourne

Equality Monitoring “What’s it got to do with you?” – Mon 23rd September 12.00 – 13.00

Venue: St Mark’s House, Children's Services, 14 Upperton Road, Eastbourne BN21 1EP

Lead: Atiya Gourlay, Equality and Participation Manager

Who can attend: NHS and County Council staff only

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www.eventbrite.com/e/inclusion-week-staff-briefing-equality-monitoring-whats-it-got-to-do-with-you-tickets-71253694719?aff=ebdssbdestsearch

Learning Disability Awareness – Mon 23rd September, 13.00 – 16.00

Venue: Room Seven Sisters 2, East Sussex Training & Development Centre, St Marys House

Lead: Tania Hudson, Training Consultant, Adult Social Care & Health, East Sussex County Council with the Involvement Matters Team

Who can attend: NHS and County Council staff only

This workshop provides attendees with an opportunity to find out more about supporting and working with people with Learning Disabilities and is provided by a group of people with Learning Disabilities called the 'Involvement Matters Team'. The session provides an excellent insight into their experiences, lives and work and is both educational and fun.

"We are the Involvement Matters Team. We are self-advocates and are members of the Learning Disability Partnership Board. Since 2008 we have been delivering a project called Strong Voices; Big Ears. Our project involves connecting with hundreds of people with learning disabilities living in East Sussex. They tell us their experiences and views on many different topics and situations."

www.eventbrite.co.uk/e/niw-introduction-to-learning-disabilities-with-involvement-matters-team-tickets-70272572155?aff=affiliate1

Recruiting, supporting and working with Interns with a Learning Disability – Mon 23rd September, 12.00 – 13.30

Venue: Sara Hampton Room, Education Centre, Eastbourne District General Hospital

Lead: Stacey Beard, Project Search Coordinator

Who can attend: NHS and County Council staff only

This session will give participants an opportunity to learn about 'Project Search'. The project enables teams across the Trust to have someone with Learning Disabilities working as an Intern in their team. We will learn about the shared benefits of this approach for both staff and Interns and also explore how you can access funding, support and other resources to take part.

www.eventbrite.co.uk/e/niw-exploring-the-impact-of-supporting-young-people-with-ld-tickets-69417031209?aff=affiliate1

How do your beliefs affect the healthcare choices you make? - Mon 23rd September, 17.00 – 19.00

Venue: Court Room, Eastbourne Town Hall

Lead: Faith Forum

Public Event

This 'question time' style panel discussion will be an opportunity to hear from faith leaders on how all faiths and none may impact on individual health, wellbeing and choices in relation to care and support. Speakers include representatives from Islam, Christianity, Humanism and Judaism

This session will allow people to understand more about different faiths and what might need to be done differently to provide services to people of different faiths

www.eventbrite.co.uk/e/how-your-beliefs-impact-the-healthcare-choices-you-make-tickets-67031562207?aff=affiliate1

Values Based Recruitment – Tue 24th September, 10.00 – 10.30

Venue: Meeting Room, Hampden Park Surgery, Eastbourne

Lead: Salli Roddis, Deputy Director HR, workforce and OD, Sussex and East Surrey Commissioners

Who can attend: NHS and County Council staff only

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www.eventbrite.co.uk/e/niw-values-based-recruitment-tickets-69403753495?aff=affiliate1

BAME Mental Health Workshop – Wednesday 25 September, 12.00-16.00

Venue: St. Mary's House, Cuckmere 1, 52 St. Leonards Road, Eastbourne BN21 3UU

Lead: Val Biggs, Outreach and Engagement Officer - Delivering Race Equality Programme in Mental Health Care, ASC&H, ESCC

Who can attend: NHS and County Council staff only

This workshop will provide information about the mental health needs of ethnic minority people and the initiatives in East Sussex to address some of those issues. The aims of the training are as follows:

To develop knowledge and understanding of different cultural perspectives in mental health

To develop practice skills in working positively with cultural difference

To improve Black and Minority Ethnic (BME) engagement strategies (which includes people of asylum and refugee status)

To understand the impact of stigma on health and social care services

www.eventbrite.co.uk/e/niw-bame-mental-health-workshop-tickets-70268991445

Transgender Awareness Workshop – Friday 27 September, 10.00 - 11.30

Venue: St. Mary's House, Cuckmere 1, 52 St. Leonards Road, Eastbourne, BN21 3UU

Lead: Ruth Rose

Who can attend: NHS and County Council staff only

This workshop will provide an insight into the issues faced by older trans people and will help the audience feel confident in working better with trans people or those going through transitioning and gender reassignment.

www.eventbrite.co.uk/e/niw-trans-awareness-workshop-tickets-70268243207

Supporting Refugees, Asylum Seekers and other Migrants in East Sussex - Friday 27 September, 12:30 – 14:00

Venue: St. Mary's House, Cuckmere 1, 52 St. Leonards Road, Eastbourne, BN21 3UU

Lead: Georgia Bradshaw (Syrian Refugee Resettlement Officer – Hastings Borough Council)

Who can attend: NHS and County Council staff only

This session will show how the Councils in East Sussex are delivering the Syrian Vulnerable Persons' Resettlement Scheme and supporting Refugees. Attendees will be provided information about the support available for Refugees, Asylum Seekers and other Migrants across East Sussex.

Attendees will understand the variety of barriers and daily challenges Refugees face and understand practical ways they can adapt their services around the needs of Refugees. A video highlighting the work of the Hastings Refugee Buddy Scheme will also be shown.

www.eventbrite.co.uk/e/supporting-refugees-asylum-seekers-and-other-migrants-in-east-sussex-tickets-72370166115

Lewes

Trans Awareness – Mon 23rd September, 10.00 – 12.00

Venue: Meeting Room G09, Friars Walk

Lead: Ellis Johnson and Nicky Cambridge

Who can attend: NHS and County Council staff only

This interactive workshop offers attendees the chance to explore best practice and basic concepts around trans and non-binary lives. Attendees will explore the difference between sex, gender and sexuality and gain an understanding of the appropriate language when working with trans people. Participants will also gain an understanding of the mental and physical health issues affecting trans people and the current climate for trans and non-binary people in the UK. Our aim is to improve confidence in working with and supporting trans staff, patients and service users.

www.eventbrite.co.uk/e/niw-trans-awareness-nhs-and-county-council-staff-only-tickets-69414622003?aff=affiliate1

Deaf Awareness – Mon 23rd September, 12.30 – 14.00

Venue: Room G09, 36-38 Friars Walk, Lewes

Lead: Deaf Cultural Awareness Group (DeafCOG)

Who can attend: NHS and County Council staff only

Please come and see how you might do things differently and improve outcomes for Deaf people you encounter in both your work and personal lives.

We, the Deaf community live in a parallel universe which we call the Deaf world, some of us live in between worlds, some of us feel like we don't really belong in either the Deaf world of hearing world and some of us move from one to the other in varying degrees of fluidity and proficiency.

Come and see how you can make the hearing world less alien.

Improve the quality of experience of Deaf people who you will learn do not all neatly fit in one space ship. Some of us are not neatly aligned like the stars and less predictable than astrology.

www.eventbrite.co.uk/e/deaf-awareness-nhs-and-county-council-staff-only-tickets-70896225519

Learning Disability Awareness – Mon 23rd September, 14.00 – 15.00

Venue: Room G09, 36-38 Friars Walk, Lewes

Lead: Anj Hatcher, Membership Engagement and Community Relations Officer, Eastbourne, Hailsham and Seaford CCG & Hastings and Rother CCG

Who can attend: NHS and County Council staff only

Find out what constitutes a learning disability and why that is different from a learning difficulty, hear from adults with LD who say that their lives aren't all about their learning disability and find out why annual health checks for adults with learning disabilities are so important.

www.eventbrite.co.uk/e/niw-learning-disability-awareness-tickets-69413787507?aff=affiliate1

Cultural Intelligence – Tue 24th September, 10.00 – 11.30

Venue: Room F20, 36-38 Friars Walk, Lewes

Lead: Nicky Cambridge, Stakeholder Engagement Lead and Elaine Colomberg, Equality and Diversity Manager

Who can attend: NHS and County Council staff only

This is a workshop with a focus on cultural intelligence – or the capability or willingness to relate and work effectively across cultures. During this workshop we will look at the principles of cultural intelligence in the workplace; how cultures are created, interpreted, and shared and how we can see the world (and the workplace) through our different cultural frames. We will also spend time reflecting on our CCG cultures, including our individual and collective attitudes, behaviours and policies.

www.eventbrite.co.uk/e/niw-cultural-intelligence-tickets-69406024287?aff=affiliate1

Modern Slavery – Tues 24th September, 10.00 – 12.00

Venue: Council Chamber, County Hall, Lewes

Lead: Stop the Traffik

Who can attend: NHS and County Council staff only

This session will provide participants with an opportunity to think about modern slavery – what it is; how it operates and who the victims are?? It will include a review of case studies and ways in which we can ensure our safeguarding practice reflects the latest evidence on keeping people safe from exploitation.

www.eventbrite.co.uk/e/niw-modern-slavery-tickets-70270891127?aff=affiliate1

Equality Monitoring “What’s it got to do with you?” – Friday 27th September 12.00 – 13.00

Venue: Ocean House, OH Floor 1102, 87-89 London Road, St Leonards on sea TN37 6LW

Lead: Atiya Gourlay, Equality and Participation Manager

Who can attend: NHS and County Council staff only

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Book for this short, interactive lunchtime session

Aims of the session:

- To improve your understanding of the changing population in East Sussex, including the numbers and different equality groups, e.g. gender, age, ethnicity, disability
- To learn about the differences in outcomes for different groups of people
- To develop your confidence in understanding why we ask our customers those 'tricky and personal' monitoring questions

www.eventbrite.com/e/inclusion-week-staff-briefing-equality-monitoring-whats-it-got-to-do-with-you-tickets-71253913373?aff=ebdssbdestsearch

Values Based Recruitment – Thu 26th September, 12.30 – 13.00

Venue: Boardroom, 36-38 Friars Walk, Lewes

Lead: Fiona Streeter, Deputy Director Organisational Development and Corporate Affairs, Eastbourne, Hailsham and Seaford CCG & Hastings and Rother CCG

Who can attend: NHS and County Council staff only

Values-Based Recruitment is an approach which attracts and selects applicants on the basis that their individual values and behaviours align with the values of our organisation and complement our competency based selection process.

This is a bite-size training opportunity where you can find out why values based recruitment is important; what's different about it; what Recruiting Managers need to do; and what support is available to you. We will explore how we can recruit staff who share and appreciate the NHS values we all work with. This will include talking about the type of questions to ask in interview as well as creating a values based element to the process.

www.eventbrite.co.uk/e/niw-values-based-recruitment-tickets-69403358313?aff=affiliate1

Hove Town Hall

Modern Slavery – Mon 23rd September, 13.00 – 14.00

Venue: Room 135 Hove Town Hall

Lead: Stop the Traffik

Who can attend: NHS and County Council staff only

This session will provide participants with an opportunity to think about modern slavery – what it is; how it operates and who the victims are? It will include a review of case studies and ways in which we can ensure our safeguarding practice reflects the latest evidence on keeping people safe from exploitation.

www.eventbrite.co.uk/e/niw-modern-day-slavery-session-1-tickets-69405298115?aff=affiliate1

Being a Parent – Tue 24th September, 13.00 – 14.30

Venue: Hove Town Hall, Room 181

Lead: Gemma Wells (HR Manager), Hugo Luck (South Place, Deputy Director Primary and Community Care), Helen Codd (Working Smarter Programme Manager), Dr Amy Dissanayake (Clinical Lead for Quality, Clinical Effectiveness, CWS CCG)

Who can attend: NHS and County Council staff only

This session is for CCG staff who are planning for pregnancy or adoption and also for pregnant staff, maternity and parents. The workshop is also suitable for managers to gain more information and understanding on this subject in order to support staff through line management. The event will have information on pregnancy, adoption, parental leave entitlement, SES policy and also time for staff to feedback on their experiences at SES. Staff members who are also parents are helping to facilitate this event and will be sharing their experiences.

www.eventbrite.co.uk/e/niw-being-a-parent-tickets-69415213773?aff=affiliate1

Deafness and Communication – Wed 25th September, 12.30 – 14.30

Venue: Room 181, Hove Town Hall

Lead: Wendy Horton

Who can attend: NHS and County Council staff only

This workshop aims to support understanding of deafness and hearing loss in general. The session illustrates the various levels of hearing loss and the affects of deafness on a person's life and well being. It is an interactive session which includes the experience of listening via hearing aids. Good communication approaches are also discussed along with beneficial practical adaptations and equipment.

The training is presented by Wendy Horton who has a life long experience of hearing loss, having been diagnosed with a mild hearing loss as a child which progressed to her becoming profoundly deaf in mid-life.

www.eventbrite.co.uk/e/niw-deafness-and-communication-tickets-69415598925?aff=affiliate1

Values Based Recruitment – Wed 25th September, 15.00 – 15.30

Venue: Room G87, Hove Town Hall

Lead: Salli Roddis, Deputy Director HR, workforce and OD, Sussex and East Surrey Commissioners

Who can attend: NHS and County Council staff only

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www.eventbrite.co.uk/e/niw-values-based-recruitment-tickets-69403974155?aff=affiliate1

Cultural Intelligence – Thu 26th September, 12.00 – 13.30

Room G91, Hove Town Hall, Norton Road, Hove

Lead: Nicky Cambridge, Stakeholder Engagement Lead and Elaine Colomberg, Equality and Diversity Manager

Who can attend: NHS and County Council staff only

This is a workshop with a focus on cultural intelligence – or the capability or willingness to relate and work effectively across cultures. During this workshop we will look at the principles of cultural intelligence in the workplace; how cultures are created, interpreted, and shared and how we can see the world (and the workplace) through our different cultural frames.

We will also spend time reflecting on our CCG cultures, including our individual and collective attitudes, behaviours and policies.

www.eventbrite.co.uk/e/niw-cultural-intelligence-tickets-69406250965?aff=affiliate1

Goring by Sea and Shoreham by Sea

Values Based Recruitment – Mon 23rd September, 12.00 – 12.30

Venue: Petworth Room, Coastal CCG offices, The Causeway, Worthing BN12 6BT

Lead: Chris Goodwin, Programme Manager, People Programme

Who can attend: NHS and County Council staff only

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www.eventbrite.co.uk/e/niw-values-based-recruitment-tickets-69402078485?aff=affiliate1

NIW - Raising awareness re health outcomes for Gypsy & Traveller communities – Mon 23rd September, 12.30 – 15.00

Venue: The Shoreham Centre, Room 2, 2 Pond Road, Shoreham-by-Sea BN43 5WU

Lead: Michelle Gavin, Friends Families and Travellers

Who can attend: NHS and County Council staff and stakeholders

Michelle Gavin is coming from a National charity which is based in Brighton, 'Friends, Families and Travellers' to talk about the health experiences of the Gypsy and Traveller communities.

These communities are known to face some of the most severe health inequalities and poor life outcomes amongst the United Kingdom population, even when compared with other ethnic minorities.

By having an enhanced understanding of the experiences and issues that these communities face, there is more hope that health and care services can be designed to better support their needs. If organisations get better at designing health and care services that meet the needs of our protected communities, there is every chance that health inequalities can be reduced by recognition of impact.

www.eventbrite.co.uk/e/niw-raising-awareness-re-health-outcomes-for-gypsy-traveller-communities-tickets-71269504005?aff=affiliate1

Wellbeing and Carers – Wed 25th September, 15.00 – 16.00

Venue: Petworth Room, Coastal CCG offices, The Causeway, Worthing BN12 6BT

Lead: Kathy Burke, Carer Services Manager Carers Support

Who can attend: NHS and County Council staff only

This event is for all CCG staff who have caring responsibilities. The focus of this session will be 'looking after yourself as a Carer', acknowledging the impact of being a carer and the importance of being mindful about your own self care

There will also be an opportunity to ask questions about local support services for you and those you care for.

www.eventbrite.co.uk/e/niw-wellbeing-and-carers-tickets-69415027215?aff=affiliate1

Durrington

Dementia Friends – Wed 25th September, 10.00 – 11.00 and 11.15 – 12.15

Venue: Mind, 8 Durrington Lane, Worthing BN13 2QG

Lead: Lynne Morgan, Dementia Friends Volunteer

Who can attend: NHS and County Council staff only

A Dementia Friends Information Session is a fun, interactive way to learn a little about dementia and how it can affect people's lives

Led by a volunteer Dementia Friends Champion, the Session lasts 45-60 minutes and covers five key messages that everyone should know about dementia, through activities and discussion.

At the end of the Information Session, you will have the opportunity to turn your understanding into action by committing to a dementia-friendly action. No action is too big or small – from wearing a Dementia Friends badge to spreading the word on social media.

Session 1 - www.eventbrite.co.uk/e/niw-dementia-friends-session-1-tickets-69400656231?aff=affiliate1

Session 2 - www.eventbrite.co.uk/e/niw-dementia-friends-session-2-tickets-69401145695?aff=affiliate1

Crawley

Dementia Friends – Monday 23rd September, 12.30 – 13.30

Meeting Room , CCG offices, Crawley Hospital, West Green Drive, Crawley RH11 7DH

Lead: Julie Kalsi

Who can attend: NHS and County Council staff only

A Dementia Friends Information Session is a fun, interactive way to learn a little about dementia and how it can affect people's lives. Led by a volunteer Dementia Friends Champion, the workshop covers five key messages that everyone should know about dementia, through activities and discussion.

At the end of the session, you will have the opportunity to turn your understanding into action by committing to a dementia-friendly action. No action is too big or small – from wearing a Dementia Friends badge to spreading the word on social media.

www.eventbrite.co.uk/e/niw-dementia-friends-nhs-and-county-council-staff-only-tickets-70909948565?aff=affiliate1

Facing the Health Challenges of the Global Refugee Crisis – Wed 25th September, 12.00 – 13.00

Venue: Rooms 1&2, Crawley Hospital, West Green Drive, Crawley RH11 7DH

Lead: Brett Hatfield, Project and Admin Officer, Partnerships Team

Who can attend: NHS and County Council staff only

In 2018, the number of displaced people of concern to the UN's Refugee Agency reached 70.8 million people – its highest since World War Two. With over 150,000 refugees, asylum seekers and stateless persons living in the UK, health agencies play an important role in providing trauma-informed and culturally tailored physical and mental health services to vulnerable individuals and families.

This workshop will touch on the complex global refugee crisis, the major health challenges facing forcibly displaced people, and how we, as commissioners and front-facing NHS staff, can equip ourselves with the necessary skills to best support people from a refugee background living in Sussex and Surrey.

www.eventbrite.co.uk/e/niw-facing-the-health-challenges-of-the-global-refugee-crisis-tickets-69416439439?aff=affiliate1

Values Based Recruitment – Thurs 26th September, 13.30 – 14.00

Venue: Seminar Room 1, Crawley Hospital, West Green Drive, Crawley RH11 7DH

Lead: Chris Goodwin, Programme Manager, People Programme

Who can attend: NHS and County Council staff only

Values-Based Recruitment is an approach which attracts and selects applicants on the basis that their individual values and behaviours align with the values of our organisation and complement our competency based selection process.

This is a bite-size training opportunity where you can find out why values based recruitment is important; what's different about it; what Recruiting Managers need to do; and what support is available to you. We will explore how we can recruit staff who share and appreciate the

NHS values we all work with. This will include talking about the type of questions to ask in interview as well as creating a values based element to the process.

www.eventbrite.co.uk/e/niw-values-based-recruitment-tickets-69404533829?aff=affiliate1

Inclusion Lunch – Thu 26th September, 11.30 – 12.30

Venue: The Findon Room, Charis Centre,

Lead: Isobel Costello, Engagement Officer

Who can attend: NHS and County Council staff only

An invitation to join the Crawley CCG Team, local health and care partners and members of the community to enjoy a multi-cultural lunch and take part in networking before the Crawley Governing Body meeting.

www.eventbrite.co.uk/e/niw-inclusion-and-equalities-lunch-tickets-69415871741?aff=affiliate1

Modern Slavery – Fri 27th September, 12.00 – 13.00

Venue: Rooms 1&2 Crawley Hospital, West Green Drive, Crawley RH11 7EL

Lead: Stop the Traffik

Who can attend: NHS and County Council staff only

This session will provide participants with an opportunity to think about modern slavery – what it is; how it operates and who the victims are. It will include a review of case studies and ways in which we can ensure our safeguarding practice reflects the latest evidence on keeping people safe from exploitation.

www.eventbrite.co.uk/e/niw-modern-day-slavery-tickets-69420983029?aff=affiliate1